

PHYSICIAN EMPLOYMENT AGREEMENT

Date of Agreement: _____

Physician Name: _____

Employer Name: Wilkes-Barre Academic Medicine, LLC
d/b/a: Wyoming Valley Family Medicine Residency Program
d/b/a: Wyoming Valley Osteopathic Family Medicine Residency Program

Telephone Number: _____

Address of Employer:

Address of Physician at Date of Agreement:

2 Sharpe Street

Kingston, PA 18704

Practice Commencement Date: _____

Specialty: Family Practice

Hospital: Wilkes-Barre General Hospital

State(s) of Licensure: PA (Training License)

Community: Wilkes-Barre, Pennsylvania

CME Amount: \$ _____

Base Salary: \$ _____

Term of the Agreement: One (1) Year

The attached Standard Terms and Conditions are incorporated into the Physician Employment Agreement.

SIGNATURES AND APPROVALS:
(see Section 21 of the Standard Terms and Conditions)

Physician: _____
XXX

Employer: Wilkes-Barre Academic Medicine, LLC

Date: _____

Cornelio Catena, Hospital CEO

Date: _____

Reviewed and Approved:

Residency Program Director

Date: _____

Approved as to Form:

Reviewed and Approved:

In-House Legal Counsel

Marty Smith, Division President of Community Health Systems Professional Services Corporation, Employer's Management Company

Date: _____

Date: _____

PHYSICIAN RESIDENT EMPLOYMENT AGREEMENT

STANDARD TERMS AND CONDITIONS

THIS PHYSICIAN EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into by and between the Employer and Physician indicated on the attached cover page in order to provide professional medical services to Employer in Physician's Specialty. The capitalized Terms in the Physician Employment Agreement Standard Terms and Conditions not otherwise defined shall have the definition of such terms as set forth in the attached cover page.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Recitals.

Physician has secured a training license required as a resident physician in training for the specialty of Family Medicine during the Term of this Agreement under the laws of the state in which Employer is located or shall secure said license by the Practice Commencement Date. Employer desires to employ Physician on a full-time exclusive basis, as a resident physician in training for the specialty of Family Medicine during the Term of the Agreement on behalf of Employer at one or more locations (the "Medical Office(s)") and Physician desires to be so employed.

2. Establishment of Professional Relationship.

Employer hereby employs Physician, and Physician hereby accepts and agrees to such employment pursuant to all of the terms and conditions of this Agreement. During the term of this Agreement, Physician shall be employed and render professional medical services as a resident physician in training for the specialty of Family Medicine and provide such reasonable administrative and management services as may be delegated to Physician by Employer on a full-time, exclusive basis, in accordance with all of the terms and conditions of this Agreement. Physician hereby agrees to devote full time and attention, with Physician's best endeavors and skill for the interest, benefit and best advantage of Employer. All earnings derived from or related to the performance by Physician of Professional Medical Services ("Professional Medical Services" are defined as the services personally rendered by Physician to or for patients and other services such as teaching, writing, etc., on behalf of Employer) shall accrue to and be the property of Employer.

3. Term.

3.1 The term of this Agreement shall commence on the Practice Commencement Date, and shall continue in full force and effect thereafter for the Term of the Agreement (except as otherwise indicated, the Term of the Agreement and any extension thereof shall hereinafter be referred to as the "Term"). However, that in the event of adoption of legislation, regulations, or instructions or the initiation of an enforcement action by a governmental agency, any of which materially affects the legality of this Agreement or the relationship among the parties hereto, either party may propose amendments to the Agreement to bring the Agreement into conformity with such laws. If Employer and Physician are unable to reach agreement on the renegotiation of the Agreement within thirty (30) days of the initiation of negotiations, then either party may terminate this Agreement upon written notice to the other party.

3.2 Prior to the Practice Commencement Date, Physician agrees to submit to a pre-employment drug screening. Physician acknowledges and agrees that Physician's employment under this Agreement is conditioned upon Physician's passing such pre-employment drug screening.

4. Representations and Warranties of Physician.

Employer has entered into this Agreement in reliance on Physician's representations and warranties to Employer being true and accurate at the time Physician entered into this Agreement and at all times during the Term as follows:

(a) Physician shall possess a training license required as a resident physician in training for the specialty of Family Medicine and be authorized to practice medicine under the laws of the state in which Employer is located;

(b) Physician has never been reprimanded, sanctioned, or disciplined by any licensing board or state or medical society or specialty board or any healthcare facility;

(c) Physician's license to practice medicine has never been suspended, curtailed, denied or revoked by any state licensing board;

(d) Physician has never been denied membership or reappointment of membership on the medical staff of any hospital, and no hospital medical staff membership or clinical privileges of Physician have ever been suspended, curtailed, denied or revoked; and

(e) Physician is not subject to any disciplinary order, sanction or decree of any federal or state governmental agency having jurisdiction over the practice of medicine.

5. Duties and Covenants of Physician.

5.1 Physician's duties shall include, but not be limited to, the following:

(a) providing professional medical services on an exclusive, full-time basis to all patients in Medical Office who are either scheduled for appointments with Physician or who present themselves for treatment for acute or urgent care. Physician shall be available for office visits during normal business hours, which shall be determined by Employer. The hours of operation of the Medical Office may be changed by Employer after consultation with Physician. For purposes of this Agreement, "full-time" shall mean the devotion by Physician of a minimum average of forty (40) hours per week to the provision of direct patient contact hours at the Medical Office. Time spent by Physician making rounds with respect to patients who are hospitalized or in nursing homes or other facilities will be considered as part of Physician's office hours as described in this paragraph;

(b) providing on-call coverage after regular business hours for patients of Physician or other physicians practicing in the same Medical Office in coordination with such other physicians, in accordance with a schedule established by Physician in consultation with Employer and such other physicians;

(c) responsibility of keeping and maintaining on a timely basis accurate records (including without limitation both office and hospital patient charts), through procedures determined by Employer, relating to all professional medical services rendered by Physician under this Agreement in accordance with all applicable record keeping and reporting requirements, and affixing an appropriate diagnosis on all patient records (all of which records shall be and remain the property and in the possession of the Employer);

(d) providing professional medical services and conducting professional duties in accordance with applicable law and with the current medical standards in the community;

(e) observing and complying with all reasonable rules and regulations of Employer or Hospital now in force or as may hereafter be adopted from time to time by Employer or Hospital;

(f) complying with any quality assurance or improvement program established by Employer;

(g) supervising and training any Medical Students or other Residents in training assigned to Physician by Employer;

(h) complying with the policies and procedures established by Employer, as they may change from time to time;

(i) adhering to all Employer's policies and procedures regarding the selection and use of contracted supplies and equipment utilized in the Employer's facilities;

(j) submitting to periodic, random drug testing in accordance with the policies and procedures as may be established by Employer;

(k) all other reasonable administrative duties as requested by Employer;

(l) Physician shall participate in Employer's regular assessments of Physician's documentation and coding, and Physician shall participate, when requested, in all related educational programs. At all times, during the term of this Agreement, Physician shall comply with Employer's policies and procedures to meet state and federal guidelines regarding documentation, coding, and billing. Failure to comply with such policies and procedures shall be deemed to be a material breach of this Agreement.

Physicians are selected annually for documentation and coding compliance audits. If the Physician is audited, but does not pass the audit, pre-billing reviews will be instituted until such time that the Physician passes a subsequent audit as determined by the sole discretion of the Employer.

Employer and Physician acknowledge that no part of the compensation to be paid to Physician hereunder constitutes compensation for the referral of patients for any service or good of Employer or Hospital.

6. Office Space and Personnel.

6.1 Employer shall furnish to Physician the following as may be reasonably necessary, as determined by Employer, for the performance of Physician's professional medical services at the Medical Office including, but not limited to, (i) adequate office space, (ii) equipment and furniture, (iii) utilities and supplies, and (iv) support personnel.

6.2 Physician shall use the Medical Office only for the purpose of performing services pursuant to this Agreement. Nothing in this Agreement shall be construed by either party to constitute a lease to Physician of the Medical Office. Employer shall at all times have free and full access to the Medical Office.

6.3 Employer may require Physician to practice medicine under the supervision of the Attending Physician in other medical offices which the Employer or Hospital owns, operates or

manages or which Employer or Hospital shall establish from time to time, located in Hospital's service area or in the Community. Physician hereby agrees to practice in such other medical offices during the term of this Agreement upon the reasonable request of Employer.

6.4 Employer shall be responsible for the scheduling of Physician's patients.

7. Professional Billing and Collection; Other Activities.

7.1 Employer shall bill, collect and retain all professional fees for professional medical services rendered by Physician under this Agreement, whether such professional medical services are provided to patients in the Medical Office, in the Hospital or at any other location (the "Professional Fees"). Employer shall determine in its sole discretion the amounts of the Professional Fees to be charged to patients for Physician's professional medical services. Employer or an agent of Employer shall collect all of the Professional Fees. In the event Physician receives any Professional Fees directly, Physician shall promptly deliver such Professional Fees to Employer.

7.2 To the extent asked to do so by Employer, Physician shall maintain complete and accurate records of the time Physician spends providing services under this Agreement in accordance with standard Employer procedures for the maintenance of such records.

7.3 Employer shall engage in marketing activities designed to promote Physician's practice, including but not limited to, developing and implementing a marketing plan in consultation with Physician and the Resident Physician is expected to participate in student and resident recruitment at the discretion and expense of the Employer. Physician shall cooperate with Employer in connection with such activities.

7.4 Physician shall comply with those provisions of the law which affect Employer's and Hospital's reimbursement. Physician shall do nothing which will adversely affect such reimbursement or Employer's and Hospital's provider status with any third party payer.

7.5 Physician hereby reassigns to Employer any rights Physician may have to payments made by Medicare for services rendered by Physician.

8. Compensation and Benefits.

8.1 As compensation for all services rendered during the term of this Agreement, Employer shall pay to the Physician the following:

(a) For the Term of the Agreement, Physician shall receive as annual compensation the Base Salary which shall be payable in accordance with Employer's normal payroll policies, subject to customary withholding of taxes, FICA contribution, etc.

(b) No ancillary charges shall be included in any calculations. Physician's compensation is based without reliance on non-professional (technical) fees generated for any ancillary services (e.g., laboratory, radiology, or diagnostic testing) whether provided at the Physician's practice location or elsewhere.

8.2 Physician shall be allowed to participate in the employee welfare and pension benefit plans, and to receive the vacation and fringe benefits, described in the attached Exhibit A, provided that such benefits may change from time to time, as determined by the Employer. Some benefits provided pursuant to this Agreement may be subject to Federal Income Tax withholding, Social Security, Medicare, and State Income Tax Withholding at the time of payment. The payment and related taxes shall be reported on Physician's W-2 in the year payment is made.

8.3 Physician and Employer acknowledge that all of the compensation payable under this Agreement shall constitute compensation for rendering professional medical services under the

supervision of the Attending Physician, and that no portion of the compensation payable hereunder constitutes remuneration in return for the referral of patients or the ordering of tests or supplies.

9. Insurance.

9.1 Employer shall procure and maintain professional malpractice liability insurance on a claims made basis in the amount of \$1,000,000 per occurrence/\$3,000,000 in the aggregate or an amount necessary to meet specific state requirements, covering Physician for professional medical services provided pursuant to this Agreement. Employer shall be a named insured on such policy. Such policy shall, for the first year of the term of this Agreement, be a "first year" claims made policy; for the second year of the term of this Agreement, be a "second year" claims made policy, and so on. Upon the expiration or termination of this Agreement, Employer shall purchase for Physician an extended reporting endorsement (commonly known as "tail" coverage") for the policy purchased pursuant to this Section. If, with prior written approval of Employer, Physician conducts professional activities outside the scope of this Agreement, Physician shall maintain, at Physician's expense, professional malpractice liability insurance for such activities. If, upon the commencement of the Term, Physician has been insured under a claims made policy, Physician must purchase, at Physician's expense, an extended reporting endorsement covering any occurrences prior to Physician's employment. Nothing in this Section shall prohibit Physician from purchasing additional insurance at Physician's expense.

9.2 Should Employer terminate the Agreement due to an uncured, material breach of the Agreement by Physician, Physician will be responsible for purchasing the extended reporting endorsement (commonly known as "tail coverage") for the policy purchased pursuant to Section 9.1 above. Physician shall provide Employer with proof that such coverage is in current effect and is deemed acceptable by Employer.

10. Termination.

10.1 This Agreement may be terminated immediately by Employer upon the occurrence of any of the following events:

- (a) the loss or suspension (whether temporary or permanent) of Physician's training license required as a resident in training for the specialty of Family Medicine, or if placed on probation, under the laws of the state in which Employer is located;
- (b) the loss, or inability to obtain, malpractice insurance at a reasonable cost, as determined by Employer, in accordance with Section 9.1 above;
- (c) Physician's death or permanent disability as defined in accordance with Employer's disability policy;
- (d) the cessation of operations of the Hospital;
- (e) the bankruptcy, insolvency or receivership of Employer;
- (f) Physician's breach of any representation or warranty set forth in Section 4 of this Agreement or upon any such representation or warranty becoming untrue;
- (g) Physician's failure to maintain Hospital and ambulatory medical records on a timely professional basis as established by Employer and/or Hospital medical staff by-laws;
- (h) Employer's determination that Physician's continued employment would pose an unreasonable risk of harm to patients or others or would adversely affect the confidence of the public in the services provided by Employer or Hospital;

(i) Employer's determination that Physician has engaged in gross insubordination or gross dereliction of duty;

(j) Physician's failure to pass pre-employment drug screening described in Section 3 of this Agreement or upon Physician's failure to pass any periodic, random drug test described in Section 5.1(j) of this Agreement;

(k) conduct by the Physician which is reasonably considered by the Employer to be unethical, unprofessional, fraudulent, unlawful, or adverse to the interest, reputation or business of the Employer or Hospital, and/or Physician's conviction of a felony;

(l) notice that Physician has been suspended, excluded, debarred from any federal government payer program; or

(m) notice that Physician has violated any of the Terms and Conditions in Section 15.2 below.

10.2 In addition to the termination provisions listed above, if either party materially breaches any provision in this Agreement, and fails to cure such material breach within thirty (30) days following delivery to such party of a written notice of the alleged material breach, then the other party thereafter may immediately terminate this Agreement upon written notice to the breaching party.

10.3 The termination provisions in this Section 10 shall not be exclusive, but rather shall be in addition to any other rights and remedies that the parties may have at law or in equity. Termination of this Agreement shall not release or discharge either party from any obligation, debt or liability which shall have previously accrued and remains to be performed on or after the date of termination.

10.4 This Agreement may be terminated by either party with or without cause upon ninety (90) days written notice. In lieu of any notice period required herein, Employer, at Employer's option, may elect to terminate Physician without notice and instead provide Physician with a cash payment in lieu of notice, such cash payment to be equal to Physician's weekly base salary multiplied by the number of weeks of notice otherwise required by this Agreement, paid as ordinary income and subject to all usual withholdings.

11. Patient Care.

Nothing in this Agreement shall be interpreted to dictate Physician's practice of medicine, Physician's delivery of direct patient care, or Physician's independent judgment in the practice of medicine. Under the supervision of the Attending Physician, Physician shall have complete control over the diagnosis and treatment of patients assigned to Physician and the performance of professional medical services.

12. Rights and Obligations Upon Termination.

Upon the termination of this Agreement for any reason, all patient records located at the Medical Office shall remain the exclusive property of Employer; provided, however, that Physician shall have the continuing right to inspect all records pertaining to a particular patient in the event a malpractice claim is asserted against Physician as a result of medical activities conducted by Physician.

13. Assignment.

Except as otherwise noted in this Agreement, Physician shall not assign any of Physician's rights or delegate any of Physician's duties under this Agreement without the prior written consent of Employer, which consent may be withheld in Employer's sole discretion. Any unauthorized

attempted assignment by Physician shall be null and void and of no force or effect. This Agreement is assignable by Employer, without consent, to any successor company by merger or sale of assets, or to any parent, subsidiary or affiliated company of Employer.

14. Section 14 is intentionally deleted and reserved.

15. Confidential Information.

15.1 During the term of this Agreement, Physician may have access to and become acquainted with certain confidential information, consisting of business accounts, confidential financial information, clinical protocols developed by Employer or Hospital, and other records of Employer or Hospital (some of which may be developed in part by Physician under this Agreement), which items are owned exclusively by Employer or Hospital, as the case may be, and used in the operation of their businesses (the "Confidential Information"). Physician acknowledges that the Confidential Information is secret, confidential and proprietary to Employer and Hospital and have been disclosed to and/or obtained by Physician in confidence and trust for the sole purpose of using the same for the sole benefit of Employer and Hospital. During and after the Term of this Agreement, except as required by law, Physician shall not divulge any of the Confidential Information to any other person or entity other than legal counsel, or accountant, or use the Confidential Information for Physician's own benefit or for the benefit of any other person or entity, without the prior written consent of Employer or Hospital, which consent may be withheld in its sole discretion. Physician and Employer agree that this Agreement and all of its terms constitute Confidential Information; provided, however, that the fact that Physician is an employee of Employer and the fact that Physician has executed this Agreement shall not constitute Confidential Information.

15.2 During the Term of this Agreement, Physician shall adhere to the following compliance regulations:

(a) Physician will not use or further disclose patient information other than as permitted or required by this Agreement and by applicable federal and state laws;

(b) Physician will use appropriate safeguards to prevent the use or disclosure of information other than as provided for in this Agreement;

(c) Physician agrees that upon termination of this Agreement, Physician will return all patient information received from Employer in any form and retain no copies of such information; and

(d) Physician agrees that this Agreement will be terminated if any violation of this section occurs.

16. Nonsolicitation.

Physician shall not, for a period of one (1) year immediately following the expiration or earlier termination of this Agreement, directly or indirectly, call on, solicit, employ, contract with or take away, or attempt to call on, solicit, employ, contract with or take away, without Employer's prior written consent, any person who is, during the Term of this Agreement, or who was at the time of expiration or termination of this Agreement, an employee of, or under contract with, Employer or Hospital.

17. Section 17 is intentionally deleted and reserved.

18. Notices.

Any notice or other communication required or permitted by this Agreement shall be in writing and shall be effective upon hand delivery, deposit with a reputable overnight courier such as Federal Express for overnight delivery, or deposit with certified or registered mail, postage prepaid, return

receipt requested, and addressed as to Employer at Employer's address with a copy to Employer's Legal Counsel at Attn: Legal Department, 4000 Meridian Blvd., Franklin, TN 37067, OR Attn: Legal Department, PO Box 689020, Franklin, TN 37068, or to Physician at Physician's last business address while employed by Employer.

19. Section 19 is intentionally deleted and reserved.

20. Miscellaneous.

This Agreement shall be governed by and interpreted under the laws of state in which Employer is located. Venue for any action concerning this Agreement between the parties hereto shall be in the county in which the Employer is located. In the event that such action is brought in or removed to a federal court and no federal court of competent jurisdiction is located within such county, venue for such action shall lie in the nearest county in which a federal court of competent jurisdiction is located. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and no amendment, alteration or modification of this Agreement shall be valid unless in each instance such amendment, alteration or modification is expressed in a written instrument duly executed in the name of the party or parties making such amendment, alteration or modification. The headings set forth herein are for the purpose of convenient reference only, and shall have no bearing whatsoever on the interpretation of this Agreement. Any waiver of any provision hereof shall not be effective unless expressly made in writing executed by the party to be charged. The failure of any party to insist on performance of any of the terms or conditions of this Agreement shall not be construed as a waiver or relinquishment of any rights granted hereunder or of the future performance of any such term, covenant or condition, and the obligations of the parties with respect thereto shall continue in full force and effect. In the event that either party resorts to legal action to enforce the terms and provisions of this Agreement, the prevailing party shall be entitled to recover the costs of such action so incurred, including, without limitation, reasonable attorney's fees and applicable court costs.

21. Required Approvals.

This Agreement, nor any amendment or modification hereto, shall not be effective or legally binding on the Employer or the Physician until Physician has successfully completed a criminal and credit check review, and until the Agreement has been reviewed and approved in writing by a Division President of Community Health Systems Professional Services Corporation, the Employer's Management Company, and Employer's Corporate Counsel. In addition, Physician understands and agrees that Employer may, in its sole discretion, terminate this offer of employment if Employer believes that the information obtained from any and all reference, credit, and/or criminal background checks are unacceptable or undesirable.

**EXHIBIT A
SUMMARY OF
Employed Physician Resident Benefits**

The following summary provides a brief description of certain employee welfare and pension benefits currently provided to employed physician residents, all of which are subject to change on a periodic basis. The Employer has reserved the right to amend and/or terminate all such benefits. As such, this summary is not intended to guarantee any particular benefits during the term of this contract. The applicable benefit summary and/or summary plan description for each benefit plan of the Employer will govern any benefits which are provided under each such plan. All benefits are prorated for less than a twelve (12) month Agreement.

VACATION

PGY 1:	80 hours
PGY 2 & 3:	120 hours

SICK LEAVE

Eight (8) days per contract year.

LONG-TERM DISABILITY

The group long-term disability policy provides a monthly benefit of 60% of total cash compensation (salary plus bonus) up to \$15,000 per month in the event of disability (unable to perform the essential duties of *your own occupation*) after a 90-day elimination period.

HOLIDAYS

Immediately upon employment, Physician is eligible for the following paid holidays:

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- (2) Personal Days

BUSINESS TRAVEL ACCIDENT COVERAGE

In the event of accidental death while on employment-related business, this coverage will provide Physician's beneficiary (ies) with 3X Physician's annual earnings (maximum \$500,000). Dismemberment and paralysis benefits are also included.

LIFE INSURANCE/ACCIDENTAL DEATH AND DISMEMBERMENT

After a 30-day waiting period Physician is eligible for basic group life at two times (2X) Physician's annual base salary to \$600,000. The group life policy also includes accidental death and dismemberment insurance. This means that the amount of life insurance is doubled in the event of accidental death, whether it occurs on or off the job.

GROUP HEALTH INSURANCE

Beginning on the first day of the month following thirty (30) days of continuous employment, Physician is eligible to participate in programs, which provide comprehensive medical, dental and vision care for you and your dependents. While the Employer pays for most of the cost of this coverage, you are required to contribute a portion of the cost of coverage. The Human Resources Department can provide details of the coverage options available.

401(K) PLAN

Following six months of employment, Physician is eligible to participate in the Employer's 401(k) Plan. Under the Plan, eligible employees may elect to have between 1 - 50% (to a maximum amount per year fixed by the IRS) of their gross compensation deferred to the Plan through payroll deductions as a savings contribution.

During the first full or partial calendar year of employment, a Physician may defer up to the permitted plan maximums. The Plan provides for an employer match of the Physician's contributions as follows: 100% of the first 1% of income contributed by the Physician; 50% of the next 5% of income contributed. Vesting for the employer matching funds is 100% after the second year. The Human Resources Department can provide other plan details.

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Employed Physicians are eligible for the Non-Qualified Deferred Compensation Plan. This plan allows eligible employees on an annual basis to defer a portion of their regular and any bonus compensation for future distributions. Enrollment for this plan occurs on an annual basis and the decision to defer is an irrevocable election for that year. Newly employed physicians may become eligible their initial year of employment depending on specific circumstances. The general enrollment period will be the end of the year for the year following. See your HR Director for more information on this plan.

WORKERS' COMPENSATION INSURANCE

To provide for payment of medical expenses and for partial salary continuation in the event of a work-related accident or illness, you are covered by workers' compensation insurance. The amount of benefits payable and the duration of payment depend on the nature of the injury or illness. In general, however, all medical expenses incurred in connection with an injury or illness is paid in full and partial salary payments are provided after the applicable elimination period.

CME

Physician Resident is entitled to five paid days and the CME amount (\$1,350.00) each year.

LAB COAT

Employer will pay for one (1) lab coat per year of training (must be purchased by December 31st of the current academic year).

AGREEMENT RELEASE

I authorize Employer, the Hospital, its medical staff (if applicable) and representatives to consult with the administrators, and members of medical staffs of other hospitals or relevant institutions with which I have been associated and with others, including, but not limited to governmental and professional organizations, educational institutions and past and present malpractice insurance carriers, who may have information bearing on my professional competence, character, and ethical qualifications. I hereby further consent to their inspection of all records and documents, including criminal and credit checks, medical records at other hospitals, that may be material to an evaluation of my professional qualifications and competence to carry out the clinical privileges requested as well as my moral and ethical qualifications for staff membership.

I hereby release from liability all representatives of the Employer, Hospital, facility and affiliates and its medical staff (if applicable) for their acts, performed in good faith and without intentional fraud, in connection with evaluating my application and my credentials and qualifications. I hereby release from any liability, all individuals and organizations who provide information to this hospital or its medical staff, in good faith and without intentional fraud, concerning my professional competence, ethics, character, and other qualifications for staff appointment and clinical privileges, and I hereby consent to the release of such information.

Print Name

Signature

Social Security Number

Date of Birth

Date